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CIRCULAR: GEN/ 045/NAT/045/16
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SUBJECT: Modern Award Draft Determinations
ATTENTION: Chief Executive Officer

Following the Fair Work Commission's (FWC) annual wage review on 31 May 2016, draft determinations varying Modern Awards have now been published.

The draft determinations vary the minimum wages in each Modern Award, with the new wages taking effect from the **first full pay period on or after 1 July 2016**.

The draft determinations for the following Modern Awards can be accessed below:

- Aged Care Award 2010:
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000018-draft-awr.pdf>
- Amusement, Events and Recreation Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000080-draft-awr.pdf>
- Banking, Finance and Insurance Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000019-draft-awr.pdf>
- Clerks Private Sector Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000002-draft-awr.pdf>
- Dry Cleaning and Laundry Industry Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000096-draft-awr.pdf>
- General Retail Industry Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000004-draft-awr.pdf>
- Health Professionals and Support Services Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000027-draft-awr.pdf>
- Medical Practitioners Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000031-draft-awr.pdf>
- Miscellaneous Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000104-draft-awr.pdf>
- Nurses Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000034-draft-awr.pdf>
- Pharmacy Industry Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000012-draft-awr.pdf>

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- Real Estate Industry Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000106-draft-awr.pdf>
- Registered and Licensed Clubs Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000058-draft-awr.pdf>
- Social, Community, Home Care and Disability Award 2010
<http://www.fwc.gov.au/documents/sites/wagereview2016/downloads/MA000100-draft-awr.pdf>

A list of all Modern Award draft determinations can be viewed here:

<https://www.fwc.gov.au/awards-and-agreements/minimum-wages-conditions/annual-wage-reviews/annual-wage-review-2015-16-15>

Clients with enterprise agreements will need to check their wages against the draft determination varied rates that will take effect. Advice can be sought from SIAG on this matter.

We anticipate that the FWC will update the Modern Awards to incorporate the varied minimum wages by July 2016. SIAG will make these available once published.

If you have any questions or if you require further information please contact the SIAG national advisory service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447.



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